

Privacy Policy Last modified: 07/04/2026

GENERAL INFORMATION

In compliance with Regulation (EU) 2016/679 on Data Protection and its implementing regulations, as well as Organic Law 3/2018, of December 5, on the Protection of Personal Data and guarantee of digital rights, we provide you with the following information of interest regarding the processing of your personal data. In accordance with these regulations, we require your authorization and consent for the collection and processing of your personal data. Below, we detail how we carry out these processes, for what purposes, which other entities may have access to your data, and what your rights are. Therefore, once you have reviewed and read our Data Protection Policy, it is essential that you accept it as proof of your conformity and consent.

DATA CONTROLLER

The data will be processed by **HIBODY SPIRIT APP SL**, with NIF B72885692 and registered office at Avenida Federico García Lorca 5 1º, 03509 Finestrat. Email: administracion@hibody.io

WHEN DOES THIS POLICY APPLY?

This Privacy Policy describes the processing of information collected through hibody.io. This Privacy Policy has been drafted in accordance with applicable European and Spanish regulations on personal data protection and information society and electronic commerce services in force as of the date of the last modification. Privacy Policy settings defined on a third-party site/application will not apply to our use of your data; this Privacy Policy is the only one applicable in these cases. Our website may contain links to different sites outside of HIBODY SHARE YOUR LIFESTYLE, which it neither owns nor controls, and it cannot be held responsible for the practices these sites carry out regarding the processing of your data and privacy. The user is the best guardian of their own privacy and must analyze, when leaving our website and accessing a third-party site, whether it meets minimum security conditions. We recommend reading the Privacy Policy of the site you visit in detail. Prior registration is not necessary to access and use our website services. No personal data needs to be provided to access the web. However, to access and share content, registration as a user on the platform will be required; for this, you must provide the essential data to become part of the user network.

PURPOSE OF PROCESSING AND LEGAL BASIS

HIBODY SPIRIT APP SL informs you that it will only use your data for legitimate purposes, such as:

- Fulfillment of our contractual and/or commercial relationship: your data will be processed to maintain and fulfill the obligations derived from our contractual and/or commercial relationship.
- Compliance with legal obligations (Tax Agency, legal actions, etc.).

- Sending informative communications about possible incidents or computer security breaches.

For any other purpose that has been previously and expressly authorized by you, such as:

- Sending commercial offers and promotions about our products and/or services.
- For the transfer of your data to group companies about which we have previously informed you.
- Sending offers and promotions from other group companies about which we have previously informed you.
- To participate in activities organized on the platform for which you have registered.
- To participate in personnel selection processes carried out by this entity if you have sent us your CV or registered for selection processes.
- To create a commercial profile based on the information provided by you in order to show or send you personalized advertising based on your consumption habits and/or preferences. Said profile may be created through cookies or any other means. In any case, no automated decisions will be made based on said profile that produce legal or significant effects for you.
- Customer registration for historical and statistical analysis.
- Payment of contractual obligations.
- Sending data to government or judicial entities upon request or by legal requirement.
- Analyzing and improving the operation of our website, which may include surveys and other analytical tools.
- Detecting any activity likely to violate our policies, or that is contrary to public order or illegal.

HOW DO WE PROCESS YOUR DATA?

We collect information from users of our website with the purpose of providing our visitors with a useful, personalized, and efficient experience, helping to make this website easier to use and helping them quickly find information about our products and services, as well as notifying them of new information about the services developed by HIBODY SPIRIT APP SL. We will only transfer data when necessary to properly fulfill our contractual obligations with the interested party. The use of our website does not require prior user registration, and it is not necessary to provide any personal data for its use. However, if you wish to be part of the platform as a user and participate in or be updated on the activities offered through the platform, you will need to complete the user form, providing the necessary data to offer you a service adapted to your interests. This website uses cookies to increase browsing speed and improve the user experience.

TO WHOM WILL WE PROVIDE YOUR DATA?

Your data may be transferred or communicated to those entities or administrations that are strictly necessary to provide the contracted services or maintain the freely accepted commercial relationship, to those entities or administrations to which we are obliged to do so in compliance with any law, as well as to those entities or administrations to which you have expressly authorized us. These companies may use cookies and web beacons to measure

the effectiveness of advertisements, without HIBODY SPIRIT APP SL exercising control over said processing.

HOW LONG WILL WE KEEP YOUR DATA?

We will keep the personal data of customers for the duration of their contractual relationship and subsequently for the fulfillment of legal obligations.

- **Customer/user data:** For as long as you are registered on our platform as a user.
- **Employee and collaborator data:** For the duration of the contractual relationship and for a maximum period of 10 years from the last confirmation of interest.
- Personal data contained in the **CVs of candidates and employees** will be kept for the duration of the selection process up to 2 years from the start.

The interested party may expressly request at any time that their data be deleted without any maximum period having to elapse. Should the controller need those data again, they must request them from you again.

SECURITY MEASURES

Our entity adopts the necessary organizational and technical measures to guarantee the security and privacy of your data and prevent its alteration, loss, unauthorized processing, or access, depending on the state of technology, the nature of the stored data, and the risks to which they are exposed. Among others, the following measures stand out:

- Guaranteeing the permanent confidentiality, integrity, availability, and resilience of processing systems and services.
- Restoring the availability and access to personal data quickly in the event of a physical or technical incident.
- Regularly verifying, evaluating, and assessing the effectiveness of the technical and organizational measures implemented to guarantee the security of the processing.
- Pseudonymizing and encrypting personal data in the case of sensitive data.

YOUR RIGHTS

Current data protection regulations protect you with a series of rights regarding the use we make of your data. Each and every one of your rights is personal and non-transferable, meaning they can only be exercised by the data subject, following verification of their identity. Your rights are as follows:

- To request **ACCESS** to your personal data.
- To request the **RECTIFICATION** of your data.
- To request the **ERASURE** or deletion of your data (right to "be forgotten").
- To **LIMIT** or **OBJECT** to the use we make of your data.
- The right to data **PORTABILITY** for cases of telecommunications or internet services.
- The right to **WITHDRAW** your consent at any time.

- The right to lodge a **COMPLAINT** regarding data protection with the Control Authority: Spanish Data Protection Agency (Agencia Española de Protección de Datos).

MINORS AND INCAPACITATED PERSONS

In the case of persons under 14 years of age or incapacitated persons, the father, mother, or guardian of the minor or incapacitated person must grant consent for the processing of personal data.

HOW CAN YOU EXERCISE YOUR RIGHTS OVER YOUR DATA?

To exercise your rights of access, rectification, erasure, limitation or objection, portability, and withdrawal of your consent, you may do so as follows:

BY EMAIL By email addressed to **HIBODY SPIRIT APP SL** / [insert email address] stating the request in question and including a complete copy of the interested party's ID (DNI/Passport).

BY POSTAL MAIL Through postal mail addressed to **HIBODY SPIRIT APP SL**, [Insert Address] (SPAIN), stating the request in question and including a complete copy of the interested party's ID (DNI/Passport).

In addition to your rights, if you believe your data is not being collected or processed according to current Data Protection regulations, you may file a complaint with the competent Control Authority:

Spanish Data Protection Agency (AEPD) C/ Jorge Juan, 6. 28001, Madrid (Madrid), Spain
Email: info@agpd.es - Telephone: 912663517 Web: <https://www.agpd.es>

Please note that we need to collect certain personal data from you to offer our services; therefore, if you do not allow us to collect it, we cannot provide them or will do so deficiently. When the data we collect is mandatory, we will inform you beforehand so you can make a free and informed decision.

CHANGES TO OUR PRIVACY POLICY

We may update the content of this Privacy Policy due to technical issues, legislation, or other necessary circumstances. These modifications will be published on our website, indicating their date and when required in accordance with current applicable legislation. We recommend following our privacy policy to stay informed of any changes we may make. If these modifications are significant and required by applicable law, we may notify you by email to the last address provided, if you so consent.

CONSENT AND ACCEPTANCE

Acceptance of this document indicates that you understand and accept all the clauses of our privacy policy and, therefore, authorize the collection and processing of your personal data under these terms. This acceptance is made by activating the "Read and Accepted" checkbox of our Privacy Policy.